

Schneider Electric President Systems Limited

Board of Directors

S. No	Name of Director	Designation
1.	Mr. Ranjan Pant	Non-Executive Independent Director & Chairman
2.	Mr. RR Nair	Non-Executive, Independent Director
3.	Mr. Shivaprasad Srinivas	Whole Time Director
4.	Ms. Chitra Sukumar	Non-Executive Director
5.	Mr. Sachin Bhalla	Non-Executive Director
6.	Mr. Subhrendu Sarkar	Whole-Time Director Chief Financial officer

***Brief Profile of Directors**



Mr. Ranjan Pant, Non-Executive Independent Director & Chairman

Mr. Pant holds a total experience of 32 years including as global strategy management consultant and change management leader who advises Chief Executive Officers. Mr. Pant was a strategy consultant at a major global firm, where he led the worldwide Utility Practice. While at GE he led change management initiatives.

Mr. Pant received an MBA from the Wharton School, University of Pennsylvania, and a bachelor's in engineering from the Birla Institute of Technology and Science, Pilani.

Mr. Pant is an Independent Director on the Boards of several major companies. He is the Chairman of the Board, Audit Committee and Stakeholder's Relationship Committee and Member of Nomination and Remuneration Committee of the Board of the Directors of the Company.

Mr. Pant does not hold any shares in the Company.



Mr. RR Nair, Non-Executive Independent Director

Mr. R R Nair is a Coach for CXOs & CEOs from diverse industrial sectors, both large Indian and MNCs. He is also a consultant to businesses on 'HR Strategy' and 'Leadership and Organization Development'. He serves on the Boards of a few companies as an Independent Director. He holds a Master's degree in Industrial Psychology from University of Kerala. An alumnus of IIT Kharagpur where he obtained his post masters' diploma in Industrial Management, he was also trained by Tavistok School of Human Relations' faculty in the UK in individual and group development processes. "RR" served Unilever Group of companies for over three decades and held several positions including as CHRO. And towards the closure of his long innings, he served as Coach for Board level leaders, and OD Advisor for HUL and Unilever's Regional Business Group, Singapore. While in Unilever London where he was seconded earlier in his career, he was trained by Hay Mcber as a Leadership Coach. He is an alumnus of Stanford and Michigan Universities through their management education programmes.

"RR" also served on the Academic Council of Tata Management Training Centre Pune, Lowe Lintas's Centre for Executive Education, HR Technical Committee of Reserve Bank of India, and Confederation of Indian Industry's National HR Council. 'RR' actively associated himself with the HR and leadership development space in the country. He has been associated with ISB's prestigious LSTM programme as a Leadership Coach for over a decade. He was chosen by NHRD Network for the National Award for outstanding contribution to the HR function. He was also conferred the Life-Time Achievement Award by CNBC-KPMG. Coaching Foundation India, in recognition of his exemplary lifetime achievement in facilitating the growth of human potential as a Coach & mentor, admitted him as Honorary Fellow. He co-edited a publication entitled "Managing Transition".

He is a Chairman of the Nomination and Remuneration Committee and Member of Audit Committee, and Corporate Social Responsibility Committee of the Board of Directors of the Company.

Mr. Nair does not hold any shares in the Company.



Mr. Shivaprasad Srinivas, Whole Time Director

Mr. Shivaprasad Srinivas is a mechanical engineer by profession having diverse experience of over 32 years in functions encompassing end to end of design, development, and manufacturing. He has been associated with Schneider group from last 15 years. He joined the Company as DGM Production in the year 2007. He has in depth manufacturing knowledge and vast experience in Schneider group processes. He has enabled to transform the Company operations in terms of growth and process efficiency. He has also handled the functions such as IE, quality, and strategic sourcing along with vendor development. Mr. Srinivas was acting as “Operations Head-Plant” in the Company during the period 2019 to 2020.

He is a recipient of Gold award winner for design and development of MICRO DC Fxi and was a Chief designer for creation of IMPress which was a path breaking enclosure in India along with developing I-Rack in the year 2021 as a chief engineer designer.

Before joining Schneider, he was associated with one of the largest brands in India as Plant Manager with BPL and Onida.

Mr. Shivaprasad Srinivas is currently acting as Plant Director in the Company.

Mr. Srinivas holds 41(forty-one) shares in the Company.



Ms. Chitra Sukumar, Non-Executive Director

Ms. Chitra Sukumar is currently holding the position of SVP- Digital Engineering and Tech Debt in Schneider Electric. She carries over 26 years of Leadership Experience in multi-disciplinary global R&D departments responsible for the full life cycle of product lines, building world-class software development teams in India, aligning technology strategy with business strategy, and driving a platform approach to product development. She has worked extensively in geographically distributed global teams in matrix organizations in the highly regulated healthcare industry. She has done Bachelor's in computer science from Bangalore University.

She is associated with Schneider Electric since 2021 and her work profile includes:

- DEVS: Building a team that can handle end to end responsibility on software platforms anchoring key areas of responsibility around commissioning. Delivering on commitments to ecostruxure power, with a focus on partner monetization value stream.
- Energy Management-Chief Technology Officer: Setting up the India Hub for energy management CTO office, with global focus in some key disciplines and regional focus in other disciplines relevant to energy management across divisions.
- India R&D: Representing Schneider in Leadership of the R&D Council India.

Prior to employment with Schneider, she has worked with Philips Innovation, as Sr. Director, Global Head of R&D, Mobile Surgery in Pune and IGT Systems R&D, Bangalore and LEC India, Bangalore.

She has been awarded the Philips Innovation Campus's most prestigious award, The Golden Leaf, for consistent contribution towards enhancing the contributions from Philips Innovation Campus, Bangalore

She is a member of the Nomination and Remuneration Committee of the Board of Directors of the Company.

Ms. Sukumar does not hold any shares in the Company.



Mr. Sachin Bhalla, Non-Executive Director

Mr. Sachin Bhalla has over 21 years of Leadership Experience in multinationals, in & outside India. He is a Bachelor of Technology (Mechanical Engineering) from Indian Institute of Technology (IIT), Delhi, India and he has done Post-Graduate Program in Management (Silver Medalist) from Indian School of Business (ISB), Hyderabad, India.

He is currently working with Schneider Electric as Vice President for Secure Power Business. He was Marketing Head for Luminous Business and was responsible for market share growth, profitability improvement, marcom, ecommerce and solarbyLuminous.com at Luminous.

He is associated with Schneider Electric India since January 2011. He was heading Strategy for Schneider Electric India and was responsible for strategy development and execution for various business of Schneider Electric in India, Sri Lanka, and Bangladesh. In September 2013 he was assigned the role of channel development leader for Retail business and was responsible for driving the transformation of Schneider Electric retail business in Middle East, Turkey, India, Australia, New Zealand, and Hong Kong.

Mr. Bhalla holds directorship in other group Companies of Schneider.

Prior to employment with Schneider, he has worked with McKinsey & Company, India and Sapient Corporation, India.

He is a Member of Corporate Social Responsibility, Stakeholder's Relationship Committee and Finance Committee of the Board of Directors of the Company.

Mr. Bhalla does not hold shares in the Company.



Mr. Subhrendu Sarkar, Non-Executive Director

Mr. Subhrendu Sarkar has over 19 years of Leadership Experience in assorted finance streams. He is a Chartered Accountant by profession and has done master's in commerce from Kolkata University.

He has been associated with Schneider Electric India since January 2013 and held various positions in Finance. He is currently working with Schneider Electric as CFO for SEITB & partners the President Secure Power Business and holds directorship in other Schneider group Companies.

Prior to his employment with Schneider, he was associated with Companies General Motors and GE Healthcare.

Having worked across Multiple Geographies, he also has cross industry experience like Manufacturing, Healthcare & Automobiles. He has Known for enabling & partnering Equity performance & Transformation, Leading Transformation for finance operating model & streamlining processes through Digitization, Driving Efficiency.

He is a Member of Finance Committee of the Board of Directors of the Company.

Mr. Sarkar does not hold any shares in the Company.